

EQUAL OPPORTUNITY

It is the policy of United 4 Social Change Inc. to provide for and promote equal employment opportunity in employment compensation and other terms and conditions of employment without discrimination based on age, race, creed, color, national origin, sex, gender identity, sexual orientation, disability, marital status, height, weight, veteran status, genetic predisposition, or carrier status.

United 4 Social Change Inc. is committed to assuring equal employment opportunity and equal access to services, programs and activities for individuals with disabilities. It is the policy of United 4 Social Change Inc. to provide reasonable accommodation to a qualified individual with a disability to enable such individual to perform the essential functions of the position for which they is applying or in which they is employed. Further, it is the policy of the United 4 Social Change Inc. to provide reasonable accommodation for religious observers.

The policy applies to all employment practices and actions. It includes, but is not limited to, recruitment, job application process, examination and testing, hiring, training, disciplinary actions, rate of pay or other compensation, advancement, classification, transfer, reassignment and promotions. Chandani Shah designated person for issues concerning Affirmative Action/Equal Employment Opportunity. She can be reached at chandanis@united4sc.org.

Adapted from [Long Island Center for Nonprofit Leadership at Adelphi University](#)