

AFFIRMATIVE ACTION

United 4 Social Change Inc. will participate in affirmative action to recruit and advance qualified women, racial and ethnic minorities, persons of minority sexual orientation and gender identity, individuals with disabilities, and veterans.

To gather the data to inform our affirmative action policy, in accordance with applicable law, the University invites: (i) job applicants to voluntarily self-identify their race, ethnicity, gender, disability status, and veteran status at the pre- and post-offer stages of the hiring process; and (ii) employees to voluntarily self-identify their disability status. Employees are also urged to participate in our [voluntary demographic survey](#).

Adapted from the New York University policy